+0,(&55&DC$$%..&('&9 '6(,'«%8&',&/%.(,#$(%8&5(% : .4&E%$)6'<'73&068&E%$)6#$0«F0(0&&

&

U'   [8))!-.%!F1&%86#!G*-81#*)!H8/8-8#6!F%))1+>/!\1=,!&%/%*&5 . ,!$9-8%/!1&!*5-8B8-8%//!*-!I 1/-1#!
       J 1))%6%!8#B1)B%!=81)167,!5.%; 8/-&7,!3 . 7/85/,!#%9&1/58%#5%,!%#68%%%&8#6,!%*&-.!*#$!
       %#B8&1# ; %#-*)!/58%#5%,!51 ; 39-%&!/58%#5%,!#9&/8#6!1&!*#1-.%&!/58%#-8085!08%)$P]!
       S!!^%/!
       S!!G1!
       PZ0!*#1-.%&!/58%#-8085!08%)$$,!3)%*/%!/3%5807N000000000000000000000000000000000000000!

!

_'   [8))!-.%!F1&%86#!G*-81#*)!H8/8-8#6!F%))1+>/!\1=,!&%/%*&5 . ,!$9-8%/!1&!*5-8B8-8%//!*-!I 1/-1#!
       J 1))%6%!&%D98&%!9/%!10,!1&!*55%//!-1,!I J !)*=1&*-1&8%/!*#$@1&!I J !51&%!0*58)8-8%/,!1&-1&%]!
       S!!^%/!!!
       S!!G1
       Z0!7%/,!3)%*/%!)8/-!-.%!)*=/!`!51&%!0*58)8-8%/,!8-8%//!%])ON00000000000000000000000000000000000000!
       !

a'   [8))!-.%!F1&%86#!G*-81#*)!H8/8-8#6!F%))1+>>)1+!=%!8#B1)B%$!8#,!1&!.*B%!*55%//!//!-1,!*#7!&%%/%&5 . !
       3&1\%5-/!01&!+.85 .!-.%%%!*&%!39=)85*-81#!&%/-&85-81#/]!
       S!!^%/!
       S!!G1!
       !

b'   [8))!-.%!F1&%86#!G*-81#*)!H8/8-8#6!F%))1+>>)1+!=%!8#B1)B%$!8#,!1&!.*B%!*55%//!//!-1,!*#7!&%%/%&5 . !
       3&1\%5-/!01&!+.85 .!-.%%%!*&%!39=)85*-81#!&%/-&85-81#/]!
       01&%86#!!#*-81#*)/]!
       S!!^%/!
       S!!G1!
       !

c'   [8))!-.%!F1&%86#!G*-81#*)!H8/8-8#6!F%))1+>>)1+!=%!8#B1)B%$!8#,!1&!.*B%!*55%//!-1,!*#7!&%%/%&5 . !
       C#1+#!-1!=%!8#B1)B%$!8#!*#7!+*7!+8-.!" '('!d 9#8-81#!/!Q8/-!L " (d QM@51#-&1))%$!1+!1#B1)B%$!8#!
       Z#-%&#*-81#*)!A&*0085!8#!Y& ; /!R%69)*-81#!/!LZAYRM]!
       S!!^%/!
       S!!G1!
       !

e'   [8))!-.%!F1&%86#!G*-81#*)!H8/8-8#6!F%))1+>>)1+!=%!8#B1)B%$!8#,!1&!.*B%!*55%//!-1,!*#7!&%%/%&5 . !3 . 7/85*)!8-%- ; /!1&!&%%/%&5 . !3&1-!
       C#1+#!-1!=%!8#B1)B%$!8#!*#7!+*7!+8-.!!e f f!/%&8%/!/!Lg J J G/!+.#$#8$#6!8#!!e f f4ehhM!1&!!c f f!(%&8%//!Lh i cUc!
       g J J G/M!1#!-.%!J 1 ; ; %&5%!J 1#-&1))!Q8/-!L J JQM,!+ .85 .!8/!-&*-!+8-.!!g231&-!
       Y$; 8#8/-&*-81#!R%69)*-81#//!LgYRM]!" #$%&'$( )'*+, , -.)/0).1'2).3/04).'506078/9'07)5 .'
       7(87':)/)';<3)'.=4>)37'7;'7( )'?$@AB'$( )'*CDEFE'%GG".1'2).3/04)'*.H83)3/8I7J1'/)687)2'
       07)5 .J'8<2'. ; 5)'/820870;<-(8/2)<)2'503/;)6)37/;<03'30/3=07. '7(87':)/)';<3)'.=4>)37'7( )'
       ?$@A'=<2)/'KLMN'G87)0;/9'DPBQ!
       S!!^%/!
       S!!G1!
       !

j'   [8))!-.%!F1&%86#!G*-81#*)!H8/8-8#6!F%))1+>>)1+!=%!8#B1)B%$!8#,!1&!.*B%!*55%//!-1,!*#7!&%%/%&5 . !-%5 . #1)167!1&!$*-*,!C#1+#!
       -1!=%!51#-&1))%$!=%!8#B1)B%$!8#,!.%!8#!gYR!L%25)9$8#6!-%5 . #1)167!5)*//808%$!8#!gYRhhM]!
       S!!^%/!
       S!!G1!!

+   ! "#$%"&'( )*"'+,+-'

k' [8))!-.%!F1&%86#!G*-81#*)!H8/8-8#6!F%))1+!.*B%!*55%//!-1!*#7!I 1/-1#!J 1))%6%41+#%$!
Z#-%))%5-9*)!K&13%&-7!1&!1-.%&+8/%!&%/-&85-%$!3&13&8%-*&7!$*-*]!

S!!^%/!

S!!G1!

!

h' [8))!-.%!F1&%86#!G*-81#*)!H8/8-8#6!F%))1+!.*B%!*55%//!-1!*#7!&%/-&85-%$!-.8&$43*&-7!
3&13&8%-*&7!8#01&;*-81#,!8#5)9$8#6!8#01&;*-81#!&%/-&85-%$!=7!G1#4X8/5)1/9&%%!Y6&%%;%#-/!
LGXY/M!1&!51#08$%#-8*)8-7!*6&%%;%#-/]!

S!!^%/!

S!!G1!

!

U f' [8))!-.%!F1&%86#!G*-81#*)!H8/8-8#6!F%))1+!.*B%!*55%//!-1!*#7!#%%$!-1!51#8$%95-*#7!I 1/-1#!J 1))%6%4*008)8*-%$!
&%/%*&5.!.!0&1;!*#!1B%&/%*/!)15*-81#*#$!8#5)9$8#6!8#01&;*-81#!&%/-&85-%$!9&8#6!3%&/1#*)!
-&*B%)!8-1!.%8&!.1;%!519#-&7]!

S!!^%/!

S!!G1!

!

U U' [8))!-.%!F1&%86#!G*-81#*)!H8/8-8#6!F%))1+!.*B%!*55%//!-1!*#7!51))*=1&*-1B%!*#$!.*B%!.!01&%86#!#*-81#*)/!*#!-.%!9#8-%$!#*-81#*)/!
+8-.!I J,!1&!+8-.!-.%7!01&%86#!#*-81#/!-1!-.%!9#8-%$!8-/!*=195.%./!*#$!-1!-.%!9&%/%*&5.!.!0&1;!*#!I J]!

lG1-%N!A.8/!D9%/-81#!0'49%1-%N!!,0(#-%4&QBT2$#-#<%&*B%)