

"

"%175'6#7/&,3&&'6-%'"17/)=&'1)7'6-%'03%&6/#)&'6-%5'"1/&%'73"/)= '#3"' ,01&&'9%%6/)=&+'*'"%&%'"4%'6-%'
"/=-6'6#',100#)'1)5'&637%)6'/)' ,01&&'16'1)5'6/9%+'
,

. -%'"'2/00'B%'A; \$2<D7;\$;=\$E7D9;\$=98;=D7AB>'#\$'#3"' ,01&&'9%%6/)=&+'*\$'&637%)6&'93&6'9/&&'1'
,01&&%&'#"',01&&%&'\$#"1)'%A,3&%7'1B&%) ,%;'6-%5'1"'%A8% ,6%7'6#'%A8% ,6%7'6#'= %6'6-%')#6%&'\$"#9'1'
\$%00#2'&637%)6+'*1'9'-1885'6#9%%6'2/6-'&637%)6&'73"/)= '#\$\$/ ,%' -#3"&'6#7/&,3&&'6-%',#)6%)6'#\$'
6-%',01&&'6-%5'915'-14%'9/&&%7+'
,

**F9>@=78@7;A>\$;A\$%;GH<@9=>\$7A\$%32>>?\$. #9/)/9/Z%'7/&6"1,6/#)& ;&637%)6&'1"%8"#- /B/6%7'\$"#9'
3&/)=1)5'658%'#\$',#9836%"#"8-#)%'/)6#',01&&'6-16'&'1,6/4%063")%7'#)'I6- /&'9%1)&'0186#8& ;'
)#6%B##G& ;&91"68-#)%& ;%6, +J'5"2('+6(7827"9*("'% : *2(%: ' + (; 2\$+<\$+<(87('99\$<+*3(2* '3\$+<9("'+(% : *(
9&2**++'E637%)6'915')#6'B"#2&%'6-%'/)6%")%6;%)=1=%'/)'&# ,/10'9%7/1;' , -16;'#"3&%'6-%/' , #9836%"
\$#"1)5'#6-%'"83"8#&%'6-1)'1, ,%&&/)= ,#3"&%'6%A6&+' . -%&%'"%&6"/,6/#)& ;'1)7'6- /&'30%;'1"%
91)716#"5\$\$\$TA, %86/#)&'2/00'B%'917%'/)' /)7/4/7310',1&%&'\$#"0%=/6/916%;'7%1)R188"#4%7'"%1&#)& ;'
) ,037/)= '7/&1B/0/65'I/)'\$#"916/#)'B%0#2J'1)7',#4/7RTjET%2 ()5#D20. "#3 (/)0. 2 (Z1(1)0. 2 (#'7/)0. . 2 (0)0**

"

6-16'/&')#6'/)'1''%03/'%7R\$#"R83", -1&% 'B##G'8#&6%7'/)'6- '%U#730%&'&%,6/#)'#\$'6-%', #3"&% '>1)41&' 81=%+'''

(928I7AB\$* >>7>@2A@?'X'2/00'B%'6-%' . %1, -/)=': &&/&61)6'\$#"6-%', #3"&%+'T6-1)'2/00'B%'='17/)= '100' , #3"&% '1&&/=)9%)6&+' '^%'2/00'B%'141/01B0%'\$#"#\$\$/ , %'-#3"& ;'1)7'6##'6-%'2/&% '&8%1G'2/6- '&637%)6&+'

J=2D7AB?'_#3"'="17%'2/00'B%'7%6%"9/)%7'1&'\$#00#2&]: '9/76%"9 '%A19'I`a b Jc': '\$/)10%'A19' 73"/)= '6-%'6/9%'&, -%730%7'\$#"'/6'B5'E637%)6&'E%"4/, %&'Ida b Jc'W/&, 3&&/#)'Q#1"7"!1"6/, /816/#)' I%1, - '&637%)6'2/00'7/&, 3&&'62# 'IeJ'6#8/, &'#\$'5#3"' , -#/ , %'#4%"'6-%', #3"&% '#\$'6-%'&%9 %&6%"J'Ifa b Jc' >01&&'!1"6/, /816/#)'I), 037%&'166%)71), %'1)7'81"6/, /816/#); 'B#6- /)'6-%', 01&&'6&%0\$; '1)7/)'

"

- M3,1&' : +'!#2%;'o"+;'L:*()872*>*(? "82%('+3(%: *(=> *2\$& '+ (I#\$%*e(I . MN/, 00M'ITA81)7%7'
E%,#)7'T7/6/#);'eae fJ+
- o%\$\$"%5' i #&%);'L:*()872*>*(? "82%B(L:*(! *29"+ '#\$\$%*9('+3(O\$D '#2\$*9(%: '%(P*5\$+*3(=> *2\$& ''
I^#06;'eaakJ+

!"%\$1,%|>#)&6/636/#)10/&9'/'6-%':9%"/,1)'>#0#)/%&'Q%\$#"'fkkj'

[[F]>-+'e'K'>#9 9#)'012'B1,G="#3)7c%'9%"=),%#'\$'1'Q"/6/&-',#)&6/636/#)10'7/&836%'
B%62%#)'M#)7#)'1)7'6-%':9%"/,1)',#0#)/%&'

*)7%8%)7%),%1)7'6-%'<'&'E616%'1)7'V16/#)10'>#)&6/636/#)I&J'

[[F]>-+'`;'dqRn`'K'6-%'\$/&'6',#)&6/636/#)&'I&616%',#)&6/636/#)&c': '6/,0%&'#\$'
>#)\$%7%"16/#)Jc'7%B16/)'6-%')16/#)10'IfkknJ',#)&6/636/#)c'"16/\$/,16/#)'

:")#07;'kR1`'L916%"/10'#)'?.'-""'Q'1),-%'&'#\$' [#4%") 9%)6;' : "6/,0%'*I>#)="&&J@N+'

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-668&1CC,#)&6/636/#),%)6%"#="C7%B16%C8#7,1&6&C6-%RS%7%"10/&6&R4&R6-%R1)6/RS%7%"10/&6&

>#)&6/636/#)10'W%&/=)l' [#4%") 9%)6' !#2%"&:'E%81"16%7''

[[F]>-+'`;'n`Rqec' : ")#07;'kdRkn'L#)'?M/9/616/#)&'#)'E616%'E#4%"%/=)65@N'K'
>#)&6/636/#)10'>#)4%)6/#)'W%B16%&c' i 16/\$/,16/#)'W%B16%&c'>#)&6/636/#)10'>#)4%)6/#)'
W%B16%&c' i 16/\$/,16/#)'W%B16%&c'o#-)' : 719& ;' .-#3=-6&'#)' [#4%") 9%)6'I>mJc' . -%'
<%7%"10/&6;'V#+'dq;'lk'1)7'je'I>mJ'

. -%'o37/,/1"5'1)7'6-%'Q/00'#\$' i /=-6&'

[[F]>-+'`;'ljRj1c' : ")#07;'jkrk`'L#)'? : "6/,0%'***'K' . -%'o37/,/1"5@N;'kqRfea'L#)'6-%'
: 9%)79%)6&;38R6#1)7'/),037/)'='6-%'f`

i #&); '> -+'f'I? . -%'m/'=)/1' : '/&6#, "16&]'o#-)'U1"&-100'1)7' . -#9 1&'o%\$\$%"&#)@J'

["1B%";'? . -%'! "#B0% 9 16/, 'T&61B0/&- 9 %)6'#\$'o37/, /10' i %4/% 2@'I>mJ+''

(%"&, -;'?: '<"/%)7'6#'6-%'D)/#)@'I>mJ'

. -#9 1&'o%\$\$%"&#); '</'&6'*)13=3"10' : 77"%&&'IfnafJI>mJ'

E38%"4/&/)= '6-%'E616%&'6- "#3=- 'o37/, /10' i %4/% 2''

[[F] '> -+'d;'f f e R f f j] " T ' 2%\$(DG(V8+%*2W9(X*99**c' Y#*%& : *2(DG(! *&E'I>mJc'
: 0=%")#)'E/7)%5'LE8%), %"" i #1)%N;?'P)'6-%'M#66%"5'W%, /&/#)&@'I>mJ'

>#)�/716(/)= 'V16/#)10' ! #2%"

[[F] '> -+'d;'f f j R f d e 'K'E6"/, 6', #)&6"3, 6/#)'4+'B"#17', #)&6"3, 6/#)c'o%\$\$%"&#)'1)7'
^ 19/06#)'7%B16%'6-%'Q1)Gc' T & ? 8##'"& : (DG(T '26# '+3'IfnfqJ

[[F]> -+'j;'ekkReq`'K'U1"6/10'M1 2c'^1B%1&'>#"83&c'<#"%/='): \$\$1/"&'1)7' F 1""!#2%"&c'
T#91),/816/#)c'L:*(!2\$J*(?'9*9c' IQ(!'2%*(T*226>'+'

>#)="&&/#)10'!#2%"&]' F 1""1)7' i %, #)&6"3,6/#)'

[[F]> -+'j;'edeRele'RR'M%=10' . %)7%"7%B16%'IV*7;82+(Dg(C2\$94 "#3c'X*<'#(L*+3*2(
?'9*9J+'

[[F]> -+'j;'e`fRede;'eq`Reqj'K'>#)="&&'1)7'6-%'H37/,/1'5'IIQ(!'2%*(T&'23#*Jc'
>#)="&&'1)7'6-%'!"&/7%)6'I:)7%"2'o#-)&#)'*98%1, - 9%)6J+'

U/, -1%0'm#"%)B"=";'?Q"/)=)'6-%'>#)&6/636/#)'Q1,G*)]' : 9%)79%)6;*))#416/#);'1)7'
!#8301"W%9#, "1,5'W3"/)=)'6-%'>/4/0' F 1""T"1;'/)'U%='o1, #B&,' F /00/19'o+'V#41G;'1)7'
o30/1)'Y%0/Z%";'7&,'L: *(P*>'&2'%'&(IQ7*2\$> *+%(J*4(P\$2*&%"'+9(\$+(=>*2\$&'+'!'"#%\$&'#(
V\$9%"26(I!"/), %6#);'eaa`J'I>mJ+'

'

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-668&]CC, #)&6/636/#), %)6%"+"=C7%B16%C8#7, 1&6&C- /&6#"5R#\$R/98%1, - 9%)6R\$"#9R1)7"%2R
H#-)&#)R6#R6#715'

P - - Q#\$ ') ' - C (- ' ?\$

F9H<L3782A\$/2=@K\$, ; G7A2A89\$TRXUWRYZ4S\$

!#0/6/, 10'>#)6%A6'

[[F]> -+'k;'eqnR` a l'

>#3"6&'1)7'o37=%&'1)7'6-%'>01/9&'#\$<3)719%)610'M12'1)7' i /=-6&'4%"&3&' . -%'>01/9&'#\$'
T0%,6%7;' i %8%"&%)616/4%'M%=/&0163""&'1)7'W/"%,6'W%9#, "1,5''

F/00/19' [+ i #&& ;'=(T8%*3(Y826B(! "78#\$9%9@(! 2"<2*99\$D*9@(' +3(X'; "2(F+\$"+9(? "+52"+%/(%:*
?"82%9I!"/),%6#);'fqq`J;'fRef'I>mJ'

o19%&'Q"170%5'. -15%;'? . -%'E,#8%'1)7'P"/=/'#'\$6-%': 9%"/,1)'W#,6"/)'#\$'
>#)&6/636/#)10'M12'I>mJ'

!#2%;> -&+'j' s 'k'I?*)73&6"/10/Z/)=': 9%"/,1@c'?!"#="&&/4/&9;'V#"910,5;1)7'
W%8"%&&/#)@J+''

:")#07;'fdRfdl'L!"#="&&/4%'T"1': 9%)79%)6&N'

>#)="&&'U#4%&'6#' i %=3016%'1)7'. 1A'>#"8#"16/#)&'

[[F]> -+'k;'`eqR`lf'K':)6/6"3&6c'<%7%"10'8#0/,%'8#2%"&p'*),#9%' . 1A'IFG)G(DG(IG?G(
K+\$<:%c'? : '>7\$"+(DG(=>*9c'V'>>*2(DG(P'<+* : '2c'!'###'&E(DG(Y'2>*29W(X'''+(+3(L289%
S '\$#*6(DG(P2*Q)*#(Y82+\$%82*'

>#)="&&'1)7'>/4/0' i /=-6&'1\$6%"'6-%'T)7'#\$' i %, #)&6'3,6/#)'

"

.19/)= '6-%'?PB&6"3,6/#)/&6@'>#3"6&'

[[F]'> -+'n;'`q`R'd

[[F]> -+ 'q; dqkRdq; > -+ 'fa; lefRlel; > -+ 'ff; ljdRljl; IV/A#); > 1"6%"; i % 1=1); > 0/)6#); 'PB191J'

M/B%"10&1)7'>#)&%"416/4%&'W%B16%'o37/,/10'!#2%"

[[F]> -+ 'fa; lejRl`lc'> -+ 'ff; lnaRlnl; j l`Rj ln'IU%%&%; i %-)O3/&6;1)7'Q"%))1)' 7%B16%'#"/=/)10/&9'4+'0/4/)=',#)&6/636/#)10/9c'H37/,/10'1,6/4/&9'1)7'H37/,/10'""&6"1/)6c'6-%' Q#'G'-%1"/)=&Jc'. -%'V#9/)16/#)'#\$'U%"/,G'[1"01)7'6#'6-%'D+E+'E38"%9%'>#3"6'I>mJc' W%B16%'""%0/9/)16/)= '6-%'H37/,/10'\$/0/B3&6%"+'

i #)107' i % 1=1)'E8%%, -'#)' i #B%"6'Q#"G'V#9/)16/#)'6-%'E38"%9%'>#3"6'IfqnkJ]'

' [-668&\]CC222+5#363B%+,#9C216,-p4t.EGi6Wk_1MU'](#)

U1&&1,-3&%66&'E%)16#"".%7'(%)%75'#)' i #B%"6'Q#"G'IfqnkJ]'

' [-668&\]CC222+5#363B%+,#9C216,-p4tXZ1aU\\$WXY0T'](#)

: 'E0#2RU#4/)= '<%7%"10/&9' i %&6#"16/#)p'

[[F]> -+ 'q; dqkRl al; > -+ 'fa; l`lRldj; > -+ 'ff; lnlRj fj; > -+ 'fe'K'j lnRj jkc'jk`Rjn`' IJ '%\$'+ '#(X*' <8*("5(?\$%\$*9(DG(F9*26c') "8%:(P'E""'(DG(P""#*c'C'2&\$'(DG(')+(=+%'+\$(L2'+9\$%(=8%:"2\$%6c'!2\$+%J(DG(FG)GU'FG)G(DG(X"7*JU(FG)G(DG(T"22\$9"+U(C2'++: "#>(DG(V*' #3U(C"+J)' #*9(DG(O'\$&:c'=2\$J"+'(DG(FG)G; JY^S(DG() *; *\$89+'

>#)=""&&1'. ##' F %1G; #'">#)&6/636/#)1005'D),#)&6"1/)%7p''

[[F]> -+ 'ff; jaaRj aj; > -+ 'fe; j jkRj k`'K'<%7%"10""=3016/#)'#\$'0%,6/#)&'IFG)G(L*2>(X\$>\$%9(DG(L:"2+%"+c(): *#; 6(? "8+%6(DG(V"#3*2J'

[[F]> -+ 'fa; ldnRl jec'> -+ 'ff; j fjRj ea'K'E%81"16/#)'#\$'8#2%"&c',#99%" ,%8#2%"

[[F]>-+'n;'djjRdjn;>-+'q;'lalRlffc'>-+'ff;'je`Rjda;'jn`Rjq`'K'U%9##)'D&%'
 #<#',%')' (#%1c'm/%6)19'1)7'6-%'F 1''!#2%'&'i %$/#)c'o#-)'_##'U%9##)'
 !"%&/7%)6S&'136-#''/65'6#',#)73,6'9/0/61"5'#8%"16/#)&c'Q5B%%;'?: 36-#''/65'#6-%'
 !"%&/7%)6'6#D&'U/0/61"5'<#',%': =1/)&6'*10@c'Q5B%%'? . #63%"@'U%9#c'V '>3\$(Dg(
 O8>95*#3c' ("%&&'U%9##)'3&%'#\$'#\$',%')'M/B51c'T)=%0;' : 8"/0'eafn' : /"&6"/G%&'
 : =1/)&6'E5"/1)'>-% 9/, 10R F %18#)&<1,/0/6/%&'
 ,
 ? . 1G/)=>1"%@]'TA%,36/)= '6-%'M12&'

[[F]>-+'fa;'l1dr1je;>-+'ff;'jeaRjee'IT "22\$9"+(Dg(Z#9"+U(W%00/)=%'U%9#J'
 !"%&/7%)6/10'>#)&6/636/#)10'W365' ^ %1"/)=&'I6-%'?'0120%&&@'PB191'!"&/7%), 5J'
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W%81'69%)6'#\$'o3&6/, %CW%81'69%)6'#\$'T73,16/#)'?W%1''>#00%1=3%'M%66%'')'
 . "1)&=%)7%"E637%)6&@'IU15'f`;'eafjJI>mJ'

o1)%6'V18#0/61)#;'? . -%' . "36- ' : B#36'_#3)=*9 9/="1)6&'1)7'W : > : ;@' J *4(R"2E(
 L\$>*9'IV#4+'` a;'eafjJI>mJ+'

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-668&]CC, #)&6/636/#), %)6%"+"#="C7%B16%C8#7, 1&6&C7%, #)&6"3, 6/)=R6-%R179/)/&6"16/4%R
&616%'

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-668&]CC, #)&6/636/#), %)6%"+"#="C7%B16%C8#7, 1&6&C/&R6-%R8"%&/7%), 5R6##R8#2%"\$30'

TA%,36/4%'!"/4/0%=%'1)7'6-%' r 3%&6/#)'#\$'6-%' i 30%'#\$'M12'1)7'*9 93)/65'\$"#9'
!'#&%,36/#)'

[[F]>-+'q;'lffRl f j ;>-+'ff;'jddRj dk;>-+'fe;'kfqRk`e'I

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%;A83<>7;A\$

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>#)&6/636/#)10' i %&6#"16/#)'#">#)&6/636/#)10'Q"%1G7#2)p'. "398/&9;'1)7':)': 9B/6/#3&'
1)7'T98#2 %"%7' i %83B0/,1)'W"%19'>#3"6'

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[[F]>-+'fe;'j dqRj l`'
:")#07;'f1qRfjd'L. -%' : 9%"/,1)'>"%7N'

,

U/,-1%0' :)6#);'? . -%'<0/=-6'q` 'T0%,6/#)@'I?#'2*> "+%(O*D\$*4("5(S""E9JI>mJ'

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W#)107' . "398S&*)13=3"10' : 77"%&&'I>mJ'

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!#2%:'>-&+'fe;'f` 'I? . -%' (%))%75'>#3"6;@'? . -%' i %83B0/,1)'W"%19'>#3"6@J'

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[[F]'k1eRk1`'K'm/,%'! "%&/7%)6'U/G%'!%) ,%'U%9##)'>#3)6/)= 'T0% ,6#"10'm#6%&'

./9#6-5'E